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MO DEPT ELEMENTARY AND SECONDARY EDUCATION

EPEGS

CSIP

SCHOOL YEAR: 2009 - 2010

DISTRICT: 096-099 BAYLESS

Mission Statement:

The Bayless School District will provide a safe and enriching environment where ALL children will learn to become responsible and empowered citizens, where diversity builds character and strength, knowledge enhances freedom and opportunity, and commitment leads to success.

STUDENT ACHIEVEMENT:

In 2009, Bayless School District met six out of seven subgroups in Communication Arts AYP and three out of seven in Mathematics AYP.

Bayless has not met AYP in recent years and, as a result, is in District Improvement, Level 3.

Local Needs:

The 2009 APR, the district met 13 out of 14 MSIP standards. Both Communication Arts and Mathematics met. The EOC Algebra I and English II did not meet. Science points were not met.

The 2009 APR MSIP standards for ACT, Advanced Courses, Career Education Courses, College Placement, Career Education Placement, Graduation Rate, Attendance Rate, and Subgroup Achievement were met.

The continued focus of all departments of the Bayless School District will be to improve MAP and EOC scores and meet AYP goals in 2010-2013.

1. **Goal:** Develop and enhance quality educational/instructional programs to improve performance and enable students to meet their personal, academic, and career goals.

1. **Objective:** 100% of students will meet or exceed the state average in math, communication arts, and science as measured by the Missouri Assessment Program (MAP) Index. All students complete a selection of studies that is challenging and follow the Bayless Board Adopted Curriculum.

MSIP Standard: 6.2,6.3,6.8,9.1

Progress Measure:

Year	School	Baseline	Progress	Target	Target Met
2006 - 2007		45.9% (M), 42.3% (CA)			No
2007 - 2008		44.8% (SC)	41.7% (M), 40.1% (CA)		No

2008 - 2009
2012 - 2013

41.4%(M), 44% (CA), 41.1%
(SC)

No

100%
N/A

Comments: Science baseline taken 2007-08 year since Science assessment at a different grade level that year.

1. **Strategy:** Identify student information systems for districtwide implementation and professional development.

MSIP Standard: 6.2,9.1

Persons Responsible: Technology Director, Technology Committee, District Staff

Funding Source Name: Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 01/01/2007

Date of Completion: 09/30/2009

2. **Strategy:** All High School Courses will have learning expectations identified, activities and assessments written and aligned, and curriculum will be articulated throughout the grade levels to End of Course (EOC) exams.

MSIP Standard: 9.1

Persons Responsible: Curriculum Action Team, A+ Coordinator, Curriculum Coordinator, Assistant Superintendent

Funding Source Name: Basic Formula - State Monies, A+ Schools - 4Y

Date to Implement Strategy: 09/01/2007

Date of Completion: 05/31/2011

3. **Strategy:** The district will implement instructional technology programs to meet individual needs and improve student learning.

MSIP Standard: 6.3,6.4

Persons Responsible: Assistant Superintendent, Building Principal, Classroom Teacher

Funding Source Name: Local Funds, Basic Formula - State Monies, TITLE II.D

Date to Implement Strategy: 09/01/2006

Date of Completion: 06/30/2014

1. **Action Step:** Continue to utilize Read 180 to provide appropriate instructional intervention students reading below grade level in grades 6-12.

Date To Implement Action Step: 07/01/2010

Date of Completion: 06/30/2014

2. **Action Step:** Research, select and implement a mathematics intervention program (i.e. ALEKS, AIMSweb Math, etc.) to provide appropriate instructional intervention for students performing below grade level in mathematics.

Date To Implement Action Step: 07/01/2010

Date of Completion: 06/30/2014

3. **Action Step:** Continue to utilize Acuity to assess reading and mathematics performance in grades 3-8.

Date To Implement Action Step: 07/01/2010

Date of Completion: 06/30/2014

4. **Action Step:** Continue to utilize AIMSweb for Tier II progress monitoring and intervention in reading for students in grades K-5.

Date To Implement Action Step: 07/01/2010

Date of Completion: 06/30/2014

5. Action Step: Continue to prepare students to be proficient in the technology literacy standards by the end of 8th grade by incorporating projects and assignments which address the NETS standards into 3rd-6th grade Technology Class and 7th-8th Grade Communications class

Date To Implement Action Step: 08/25/2010

Date of Completion: 06/30/2014

4. Strategy: The district will customize DISTRICT PULSE to facilitate data and information collection, analysis and reporting to be utilized in School Improvement Planning.

MSIP Standard: 6.2,9.1

Persons Responsible: Technology Director, SIOP MSP Program Director, Building Principal, Classroom Teacher

Funding Source Name: Basic Formula - State Monies, Math and Science Partnership

Date to Implement Strategy: 01/01/2008

Date of Completion: 05/31/2011

1. Action Step: The IT Department and building principals will meet monthly to continue to refine data reporting through Pulse to support school improvement plan tracking and reporting

Date To Implement Action Step: 07/01/2010

Date of Completion: 06/30/2011

5. Strategy: Coordinate Library Media Center (LMC) research and information skills instruction and assessment to grade level/course curricula.

MSIP Standard: 6.3,6.8

Persons Responsible: Classroom Teacher, Librarian, Assistant Superintendent

Funding Source Name: Basic Formula - State Monies, TITLE V

Date to Implement Strategy: 01/01/2006

Date of Completion: 05/31/2011

6. Strategy: Continue to maintain and expand individual and small group tutoring opportunities (Title I/Title I SES, Refugee and Immigrant Children's Grant, A+, GEARUP, OASIS).

MSIP Standard: 6.3,9.1

Persons Responsible: Federal Programs Coordinator, Literacy Coordinator, Building Principal, Classroom Teacher

Funding Source Name: Title I, Refugee Children, Title I School Improvement (a), A+ Schools - 4Y

Date to Implement Strategy: 09/01/2006

Date of Completion: 05/31/2011

7. Strategy: Improve identification process for gifted students from diverse populations by adding creativity achievement and I.Q. component measures.

MSIP Standard: 6.3

Persons Responsible: Building Principal, Classroom Teacher, Gifted Education Teacher, Assistant Superintendent

Funding Source Name: Basic Formula - State Monies

Date to Implement Strategy: 01/01/2006

Date of Completion: 05/31/2011

8. Strategy: The Response to Intervention Model (RTI) will be implemented fully in grades K-6 by 2010-2011.

MSIP Standard: 1.1,6.1,6.2,6.3,6.4

Persons Responsible: Literacy Coordinator
Funding Source Name: Title I School Improvement (a), Title I
Date to Implement Strategy: 08/25/2008
Date of Completion: 06/10/2010

9. **Strategy:** Summer school will be available to K-12 students using a state approved summer school program.

MSIP Standard: 6.3

Persons Responsible: Principals, Summer Administrative Intern

Funding Source Name: Basic Formula - State Monies

Date to Implement Strategy: 06/08/2007

Date of Completion: 07/31/2009

2. **Objective:** To reduce the achievement gap, data will demonstrate improved reading performance by at least two NCEs (Normal Curve Equivalents), as measured by the Gates MacGinitie Reading Test 4.

MSIP Standard: 6.2,6.3,7.1,7.2,7.7,9.2

Progress Measure:

School Year	Baseline	Progress	Target	Target Met
2006 - 2007	+4.7 NCEs			Yes
2007 - 2008		+8 NCEs		Yes

Comments:

1. **Strategy:** Identify students entering high school reading below grade level through the pre- and post GMRT-4 in grade eight to provide appropriate instructional intervention utilizing READ 180.

MSIP Standard: 6.2,6.3,7.1,7.2,7.7

Persons Responsible: Literacy Coordinator, Building Principal, Classroom Teacher

Funding Source Name: Basic Formula - State Monies

Date to Implement Strategy: 09/06/2006

Date of Completion: 05/31/2011

2. **Strategy:** Continue assessment of reading performance in grades 1-8 through the pre and post Gates MacGinitie Reading Test-4; early literacy assessment grades K-2; and Acuity Communication Arts grades 3-8.

MSIP Standard: 6.3,7.1,7.2,7.7,9.2

Persons Responsible: Building Principal, Literacy Coordinator, Classroom Teacher, Reading Specialist

Funding Source Name: Basic Formula - State Monies, Title I

Date to Implement Strategy: 09/01/2006

Date of Completion: 05/31/2011

3. **Strategy:** Implement the Title I Schoolwide program, to provide all students with equitable services and comprehensive instruction in the areas of reading, writing, and mathematics instruction.

MSIP Standard: 6.2,6.3,7.1,7.2,7.7,9.2

Persons Responsible: Building Principal, Federal Programs Coordinator, Literacy Coordinator, Teachers, Reading Teachers

Funding Source Name: Basic Formula - State Monies, Title I

Date to Implement Strategy: 07/01/2009

Date of Completion: 05/31/2011

4. **Strategy:** Continue implementation of differentiated instructional strategies that meet the diverse needs of all students (Title I, Title III, Gifted, IDEA, SIOP MSP).

MSIP Standard: 6.2,6.3,7.1,7.2,7.7,9.2

Persons Responsible: Building Principal, Literacy Coordinator, Federal Programs Coord, Gifted, SSD, Rdg & ELL teachers

Funding Source Name: TITLE III, Basic Formula - State Monies, Title I

Date to Implement Strategy: 01/01/2006

Date of Completion: 05/31/2011

3. **Objective:** 80% of students will meet or exceed the proficient level in writing performance as measured by the district writing assessment.

MSIP Standard: 9.1

Progress Measure:

School Year	Baseline	Progress	Target	Target Met
-1 - 0		\$774,017.61		N/A
2007 - 2008	74%			N/A

Comments: Baseline began in 2007-8 due to new tool to measure writing - Writing Roadmap

1. **Strategy:** Sustain and expand the District writing process (pre-writing, drafting, revising, proofreading, and publishing) using the 6+1 writing traits.
MSIP Standard:

Persons Responsible: Literacy Coordinator, Building Principal, Classroom Teacher, Title I Reading Specialist

Funding Source Name: TITLE II.A, Title I School Improvement (a), Title I

Date to Implement Strategy: 09/01/2006

Date of Completion: 05/31/2010

2. **Strategy:** Continue professional development on the calibration of writing scoring guides to identify proficient student work.

MSIP Standard: 6.3,6.4

Persons Responsible: Literacy Coordinator, Principals, Teachers

Funding Source Name: Local Funds, Basic Formula - State Monies, Title I

Date to Implement Strategy: 08/31/2007

Date of Completion: 05/31/2011

4. **Objective:** 100% of limited English proficient (LEP) students will make progress in learning English by meeting the Annual Measurable Achievement Objective One (AMAO 1).

MSIP Standard: 6.2,6.3 **Progress Measure:**

School Year	Baseline	Progress	Target	Target Met
2007 - 2008	98.9%		100%	Yes
2008 - 2009		98.7%	100%	Yes

Comments:

1. **Strategy:** Language acquisition strategies to make content comprehensible will be provided for all English Language learners in all content areas following the Sheltered Instruction Observation Protocol (SIOP) model.

MSIP Standard: 6.3

Persons Responsible: ELL teachers, classroom teachers
Funding Source Name: TITLE III, Math and Science Partnership
Date to Implement Strategy: 02/01/2008
Date of Completion: 05/31/2011

5. **Objective:** 5% annual increase in the percentage of limited English proficient (LEP) students attaining English proficiency to meet Annual Measurable Achievement Objective Two (AMAO 2). **MSIP Standard:** 6.2,6.3 **Progress Measure:**

School Year	Baseline	Progress	Target	Target Met
2007 - 2008	8.8%	17.8%	15%	No
2008 - 2009			16%	Yes

Comments:

1. **Strategy:** Continue to provide limited English proficient (LEP) students support in accessing the full academic and nonacademic curriculum to develop English proficiency in reading, writing, speaking and listening through the application of differentiated instructional techniques and implementation of the SIOP model.

MSIP Standard: 6.2,6.3

Persons Responsible: Building Principal, Classroom Teacher, ELL Teacher
Funding Source Name: Refugee Children, TITLE III, Math and Science Partnership
Date to Implement Strategy: 09/01/2007
Date of Completion: 05/31/2011

6. **Objective:** The district will make Adequate Yearly Progress (AYP) for the LEP subgroup in the areas of communication arts and mathematics through safe harbor and growth to meet the Title III Annual Measurable Achievement Objective Three (AMAO 3). **MSIP Standard:** 6.3 **Progress Measure:**

School Year	Baseline	Progress	Target	Target Met
2006 - 2007	13.2 (CA), 26 (MA)	46.4 (CA), 46.2 (MA)	42.9 (CA), 35.8 (MA)	No
2007 - 2008			51.0 (CA), 45.0 (MA)	Yes

Comments: SY 2007-2008 LEP met for AMAO 3

1. **Strategy:** The Sheltered Instruction Observation Protocol (SIOP) model will be implemented for all content area instruction in 6-12 classrooms, with emphasis in mathematics and science.

MSIP Standard: 6.3

Persons Responsible: Building Principal, SIOP coaches, classroom teachers
Funding Source Name: Basic Formula - State Monies, Math and Science Partnership
Date to Implement Strategy: 02/01/2008
Date of Completion: 05/31/2011

2. **Strategy:** Instructional and language acquisition strategies which differentiate instruction to make content comprehensible will be implemented in all K-5 classrooms (Guided Reading, 6+1 Beginning Writing Continuum, EDM, Focused MAP groups).

MSIP Standard: 6.3

Persons Responsible: Building Principal, Classroom Teachers
Funding Source Name: Title I School Improvement (a), Title I

Date to Implement Strategy: 08/31/2006

Date of Completion: 05/31/2011

7. Objective: Evaluate the effectiveness of the character education program by measuring student competence, autonomy, and belonging.

MSIP Standard: 6.3,6.5 **Progress Measure:**

Comments:

1. **Strategy:** All district students and staff will take the CharacterPlus Survey to measure program effectiveness in increasing student achievement through student competence, autonomy and belonging.

MSIP Standard: 6.3,6.5

Persons Responsible: Principals, Guidance, Classroom Teachers

Funding Source Name: TITLE IV.A

Date to Implement Strategy: 08/31/2009

Date of Completion: 05/31/2011

2. **Strategy:** Analyze data from CharacterPlus Surveys to inform instruction and programming as part of the building level data driven decision making process.

MSIP Standard: 6.3,6.5

Persons Responsible: Building Principal, Counselors, Classroom Teachers

Funding Source Name: TITLE IV.A

Date to Implement Strategy:

Date of Completion:

3. **Strategy:** Continue the implementation of Caring School Communities.

MSIP Standard: 6.5

Persons Responsible: Building Principals, Counselors

Funding Source Name: TITLE IV.A, Title I School Improvement (a)

Date to Implement Strategy: 08/31/2006

Date of Completion: 05/31/2011

8. **Objective:** Increase the effectiveness of the Comprehensive Guidance Program districtwide as measured by the Internal Improvement Review (IRR).

MSIP Standard: 6.9 **Progress Measure:**

Comments:

1. **Strategy:** Conduct an annual needs assessment in each building to create and refine annual goals for the guidance program.

MSIP Standard: 6.9

Persons Responsible: Counselors, Assistant Superintendent

Funding Source Name: Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 08/31/2006

Date of Completion: 05/31/2011

2. **Strategy:** Continue to conduct biennial Safe and Drug Free School Surveys to evaluate the effectiveness of safe and drug free intervention activities.

MSIP Standard: 6.6,6.9

Persons Responsible: Building Principals, Counselors
Funding Source Name: TITLE IV.A, Basic Formula - State Monies
Date to Implement Strategy: 08/31/2007
Date of Completion: 05/31/2011

9. **Objective:** To increase the average ACT score to meet or exceed the state average. **MSIP Standard:** 9.3 **Progress Measure:**

School Year	Baseline	Progress	Target	Target Met
2006 - 2007	19.3		21.6	No
2007 - 2008		20.6	21.6	No
2008 - 2009			State average	N/A
2009 - 2010			State average	N/A
2010 - 2011			State average	N/A

Comments:

1. **Strategy:** Continue students' access to ACT preparatory resources (ACT computer programs, practice tests, and study guides, Cambridge ACT).
MSIP Standard: 9.3

Persons Responsible: Building Principal, High School Counselors, Classroom Teacher
Funding Source Name: Local Funds, Basic Formula - State Monies
Date to Implement Strategy: 01/01/2006
Date of Completion: 05/31/2011

2. **Strategy:** Develop and implement assessments similar to the ACT.
MSIP Standard: 9.3

Persons Responsible: Building Principal, High School Counselors, Classroom Teachers
Funding Source Name: Local Funds, Basic Formula - State Monies
Date to Implement Strategy: 01/01/2006
Date of Completion: 05/31/2011

3. **Strategy:** Encourage all A+ students to take the ACT.
MSIP Standard: 9.3

Persons Responsible: Building Principal, High School Counselors, Advisory Teacher, A+ Coordinator
Funding Source Name: Local Funds, Basic Formula - State Monies
Date to Implement Strategy: 10/01/2008
Date of Completion: 05/31/2011

10. **Objective:** 100% of students will demonstrate adequate preparation for post secondary and/or employment. **MSIP Standard:** 9.4

Progress Measure:

School Year	Baseline	Progress	Target	Target Met
2006 - 2007	94.4%			N/A
2007 - 2008		94.6%		No
2010 - 2011			100%	N/A

Comments: Percentage of graduates entering a 4-year college/university, a 2-year college/university, a post-secondary (non-college) institution, entering the work force, entering the military, or entering some other field.

1. **Strategy:** High School counselors and advisory teachers will address DESE Career Path Guidelines to assist students in academic planning and to meet diverse student needs, interests, and goals (i.e., College Prep, Career Educaiton, Floor Layers program, A+ program).

MSIP Standard: 9.4

Persons Responsible: Building Principal, High School Counselors, Advisory Teachers

Funding Source Name: Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 02/01/2006

Date of Completion: 05/31/2011

2. **Strategy:** Continue annual FAFSA workshops to assist parents and students in applying for appropriate financial aid, work study, and scholarship opportunities.

MSIP Standard: 9.4

Persons Responsible: Building Principal, High School Counselors, A+ Coordinator

Funding Source Name: Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 10/01/2008

Date of Completion: 05/31/2011

3. **Strategy:** Provide an annual workshop for students and parents to explain the A+ Program and the procedures that must be followed for students to be eligible for financial assistance from the community college system.

MSIP Standard: 7.8,9,4

Persons Responsible: Building Principal, High School Counselors, A+ Coordinator

Funding Source Name: Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 01/01/2008

Date of Completion: 05/31/2011

4. **Strategy:** Annually provide a College Information workshop for junior and senior parents and students to discuss the college selection process and various types of financial resources available.

MSIP Standard: 9.4

Persons Responsible: Building Principal, High School Counselors, A+ Coordinator

Funding Source Name: Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 10/01/2008

Date of Completion: 05/31/2011

11. **Objective:** Maintain the graduation rate at or above the state average, and decrease the dropout rate at or below the state average. The dropout rate at Bayless High School will remain below 3 percent.

School Year	Baseline	Progress	MSIP Standard: 9.5 Progress Measure:	
			Target	Target Met
2006 - 2007	92.4/0.7	90.0/2.1	86.3/3.7(State)	Yes
2007 - 2008			85.2 /4.2 (State)	Yes

Comments: Graduation Rate/Dropout Rate

1. **Strategy:** Continue staff evaluations of student transcripts and STLCC Accuplacer results and share the information with parents. Staff and students will share in monitoring student progress toward graduation. Student led conferences will facilitate the process.

MSIP Standard: 9.5

Persons Responsible: Building Principal, High School Counselors, Advisory Teacher, Classroom Teacher, Parents

Funding Source Name: Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 01/01/2006

Date of Completion: 05/31/2011

2. **Strategy:** Continue to provide alternative education programs for students (ACE, SCOPE, MO Options, Job Corps, etc.) demonstrating deficiencies in graduation requirements.

MSIP Standard: 9.5

Persons Responsible: Superintendent, Building Principal, Counselors, Advisory Teacher

Funding Source Name: Basic Formula - State Monies

Date to Implement Strategy: 09/01/2006

Date of Completion: 05/31/2011

3. **Strategy:** Continue to evaluate student transcripts monthly to ensure all students are on track toward graduation.

MSIP Standard: 9.5

Persons Responsible: Counselors, Advisory Teacher

Funding Source Name: Basic Formula - State Monies

Date to Implement Strategy: 01/01/2006

Date of Completion: 05/31/2011

12. **Objective:** Regular daily attendance will increase to meet or exceed the state average. **MSIP Standard:** 9.6 **Progress Measure:**

School Year	Baseline	Progress	Target	Target Met
2006 - 2007	95%		94%	Yes
2007 - 2008		94%	94%	Yes
2008 - 2009			State average	N/A
2009 - 2010			State average	N/A
2010 - 2011			State average	N/A

Comments:

1. **Strategy:** Continue to monitor, record and share with advisory teachers, classroom teachers, parents, and students, the regular daily attendance.

MSIP Standard: 9.6

Persons Responsible: Building Principals, Secretaries, Counselors, Advisory Teacher, Classroom Teacher, Parents

Funding Source Name: Basic Formula - State Monies

Date to Implement Strategy: 01/01/2006

Date of Completion: 05/31/2011

2. **Strategy:** Continue to implement incentive programs for students with satisfactory or above attendance.

MSIP Standard: 9.6

Persons Responsible: Building Principals, Counselor, Advisory Teacher

Funding Source Name: Basic Formula - State Monies

Date to Implement Strategy: 01/01/2006

Date of Completion: 05/31/2011

3. **Strategy:** Continue implementation of Character Education and Positive Behavior Intervention Strategies (PBIS) throughout all grade levels working toward instructionally motivated students.

MSIP Standard: 9.6

Persons Responsible: Building Principal, Counselor, Classroom Teacher, SSD Staff

Funding Source Name: Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 09/06/2006

Date of Completion: 05/31/2011

2. **Goal:** Recruit, attract, develop, and retain highly qualified staff to carry out the LEA (local educational agency)/District mission, goals, and objectives.

1. **Objective:** 100% of certified staff members will continue to participate in "high quality professional development" that directly supports the Comprehensive School Improvement Plan, Title I Schoolwide Plan, Title III Plan, and individual School Improvement Plans.

MSIP Standard: 6.1,6.3,6.4,6.7,7.1,7.7

Progress Measure:

School Year	Baseline	Progress	Target	Target Met
2006 - 2007	97.78%			N/A
2007 - 2008		97.85%	100%	No
2008 - 2009		97.9%	100%	No
2009 - 2010			100%	N/A
2010 - 2011			100%	N/A
2011 - 2012			100%	N/A
2012 - 2013			100%%%	N/A

Comments: Professional Development specifically related to instructional technology will be progress measured through the meeting of strategies and action steps in the Technology Plan.

1. **Strategy:** Continue to utilize professional development resources provided by outside organizations to foster staff and administration professional growth (Cooperating School District, Successlink, Association for Supervision and Curriculum Development, Special School District, National Staff Development Council).

MSIP Standard: 6.7

Persons Responsible: Central Office Adm., Building Principal, BWT

Funding Source Name: TITLE II.A, Basic Formula - State Monies

Date to Implement Strategy: 09/01/2006

Date of Completion: 05/31/2011

2. **Strategy:** Classroom teachers will continue to be provided with the support of certified staff they need to assist in the areas of technology integration and instructional equipment use through SEMO professional development courses and the Beginning Teacher Assistance Program (BTAP).

MSIP Standard: 6.7

Persons Responsible: Central Office Adm., Building Principal, Technology Director

Funding Source Name: TITLE II.A, TITLE II.D

Date to Implement Strategy: 09/01/2006

Date of Completion: 05/31/2011

3. **Strategy:** "High Quality Professional Development" will be prioritized during the budget process to guarantee adequate funding to support individual school improvement plans.

MSIP Standard: 6.7

Persons Responsible: Board of Education, Central Office Adm., Building Principal, Curriculum Action Team

Funding Source Name: TITLE II.A, Basic Formula - State Monies

Date to Implement Strategy: 09/01/2006

Date of Completion: 05/31/2011

4. **Strategy:** Apply professional development in using an electronic alignment tool (EAT) to create and refine standards-based curriculum and assessment.

MSIP Standard: 6.1,6.3,6.4

Persons Responsible: Assistant Superintendent, Curriculum Coordinator, Principal, Curriculum Action Team

Funding Source Name: Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 09/01/2006

Date of Completion: 05/31/2011

5. **Strategy:** Implement Literacy Coaching to support ongoing professional development in literacy in grades K-6.

MSIP Standard: 6.4,7.7,9.2

Persons Responsible: Assistant Superintendent, Principal, Literacy Coordinator, Title I Reading Specialist

Funding Source Name: Title I School Improvement (a), Title I

Date to Implement Strategy: 09/01/2006

Date of Completion: 05/31/2011

6. **Strategy:** Implement SIOP Coaching to support teacher professional development in the application of sheltered instruction observation protocol to science and mathematics instruction.

MSIP Standard: 6.3,6.4,6.7,7.7

Persons Responsible: Superintendent, Assistant Superintendent, SIOP Coach

Funding Source Name: Math and Science Partnership

Date to Implement Strategy: 08/01/2008

Date of Completion: 05/31/2011

7. **Strategy:** Provide and sustain professional development incorporating differentiated instruction and cooperative learning delivery techniques through SIOP and Balanced Literacy.

MSIP Standard: 6.3,6.7,7.1,7.2,7.7

Persons Responsible: Assistant Superintendent, Curriculum Action Team

Funding Source Name: Title I School Improvement (a), TITLE II.A, Title I, TITLE III, Basic Formula - State Monies, Math and Science Partnership

Date to Implement Strategy: 01/01/2008

Date of Completion: 05/31/2011

8. **Strategy:** Continue to provide and sustain professional development in literacy for Bayless School District teachers: Balanced Literacy, Secondary Reading strategies, and the District Writing Assessment.

MSIP Standard: 6.3,9.2**Persons Responsible:** Assistant Superintendent, Literacy Coordinator, Curriculum Action Team**Funding Source Name:** Title I, TITLE II.A, Basic Formula - State Monies, Title I School Improvement (a)**Date to Implement Strategy:** 09/01/2006**Date of Completion:** 05/31/2011**2. Objective:** 100% of certified staff will be provided and receive sustained support in order to increase student achievement.**MSIP Standard:**

6.3,6.4,6.5,7.7

Progress Measure:

School Year	Baseline	Progress	Target	Target Met
2007 - 2008	97.85%			N/A
2008 - 2009		97.9%	100%	No
2009 - 2010			100%	N/A
2010 - 2011			100%	N/A
2011 - 2012			100%	N/A
2012 - 2013			100%	N/A

Comments: Refer to high quality professional development in Goal 2, Objective 1. Also, sign in sheets and agendas at all professional development provided to staff. Support specifically related to instructional technology will be progress measured through the meeting of strategies and action steps in the Technology Plan.

1. **Strategy:** Provide additional instructional support through SIOP coaching, literacy and mathematics coaching, peer coaching, grade level and department team leaders.

MSIP Standard: 6.5,6.7,7.7**Persons Responsible:** Board of Education, Central Office Administration**Funding Source Name:** Title I School Improvement (a), TITLE II.A, Title I, Basic Formula - State Monies, Math and Science Partnership**Date to Implement Strategy:** 01/06/2006**Date of Completion:** 05/31/2011

2. **Strategy:** Expand the scope and responsibility of the Curriculum Action Team to provide and support professional development.

MSIP Standard: 6.3,6.4**Persons Responsible:** Central Office Administration, Building Principal**Funding Source Name:** TITLE II.A, Local Funds, Basic Formula - State Monies**Date to Implement Strategy:** 01/01/2006**Date of Completion:** 05/31/2011

3. **Strategy:** Continue support services to ELL students and classroom teachers by utilizing a half-time certified teacher or teacher's assistant position.

MSIP Standard: 6.4**Persons Responsible:** Board of Education, Central Office Admin., Building Principal**Funding Source Name:** Refugee Children**Date to Implement Strategy:** 01/01/2006**Date of Completion:** 05/31/2011

4. **Strategy:** Continue to identify, investigate and select available and effective technology resources which address at-risk student learning needs and promote high levels of student achievement.

MSIP Standard: 6.3,6,4

Persons Responsible: Assistant Superintendent, Technology Director, Central Office Administrator, Building Principal

Funding Source Name: Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 01/01/2006

Date of Completion: 05/31/2011

1. **Action Step:** Continue to add interactive whiteboards and projectors to K-6 classrooms

Date To Implement Action Step: 07/01/2010

Date of Completion: 06/30/2014

2. **Action Step:** Purchase additional sets of handheld data voting and input devices to provide immediate learner feedback during instruction.

Date To Implement Action Step: 07/01/2010

Date of Completion: 06/30/2014

3. **Action Step:** Purchase additional computers to create computer learning centers for student use in K-6 classrooms

Date To Implement Action Step: 07/01/2010

Date of Completion: 06/30/2014

4. **Action Step:** Provide the certified staff necessary to adequately address the needs in the areas of technology integration and instructional equipment use.

Date To Implement Action Step: 07/01/2010

Date of Completion: 06/30/2014

5. **Action Step:** Annually, offer a variety of technology training sessions at different skill levels that promotes differentiated learning, SIOP strategies and other district instructional professional development initiatives from which teachers can choose in order to improve their ability to effectively utilize available technology resources to support instruction.

Date To Implement Action Step: 10/01/2010

Date of Completion: 06/30/2014

3. **Objective:** 100% of certified staff will use data to guide and plan instruction. **MSIP Standard:** 6.1,6.2,7.1,7.5,7.7 **Progress Measure:**

School Year	Baseline	Progress	Target	Target Met
2007 - 2008	97.85%			N/A
2008 - 2009		97.9%	100%	N/A
2009 - 2010			100%	N/A
2010 - 2011			100%	N/A
2011 - 2012			100%	N/A
2012 - 2013			100%	N/A

Comments: HQPD Surveys (i.e. Character Plus) - Baseline Data. D3M meetings to analyze data from MAP, Acuity, Literacy assessments, etc. (sign in sheets and agendas), indications on Performance-Based Teacher Evaluations

1. **Strategy:** Continue to routinely gather input and assess needs from students, parents, and teachers regarding instructional and extra curricular programs and share results district-wide (i.e., Characterplus Survey).

MSIP Standard: 7.5

Persons Responsible: Central Office Adm., Building Principal

Funding Source Name: Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 01/06/2006

Date of Completion: 05/31/2011

2. **Strategy:** Implement identification of and intervention for low-achieving students through data use and analysis using Response to Intervention (RTI), Acuity, and the Care Team process. (Title IV)

MSIP Standard: 6.2,7.7

Persons Responsible: Building Principal, Classroom Teachers, Literacy Coordinator, Technology Director, Counselor

Funding Source Name:

Date to Implement Strategy: 08/01/2005

Date of Completion: 05/31/2011

3. **Strategy:** Review and refine Performance-Based Evaluation process for all certified staff to incorporate goals and objectives for instructional and professional development.

MSIP Standard: 6.5,6.7

Persons Responsible: Central Office Adm., Building Principal, Certified Staff

Funding Source Name: Basic Formula - State Monies

Date to Implement Strategy: 08/01/2008

Date of Completion: 05/31/2011

4. **Strategy:** Continue to provide professional development to certified staff to implement data-driven decision making to inform instruction, promote student achievement, and build collaborative learning teams. (Title IIIA)

MSIP Standard: 6.2,6.5

Persons Responsible: Central Office Adm., Building Principal, CAT, Technology Director

Funding Source Name: TITLE II.A, Basic Formula - State Monies

Date to Implement Strategy: 08/01/2005

Date of Completion: 06/30/2014

1. **Action Step:** Annually, in the fall, 100% of teachers will participate in data-driven decision making workshops the focus of which will be to review student MAP performance data and identify common weaknesses in p performance objectives.

Date To Implement Action Step: 10/01/2010

Date of Completion: 06/30/2014

2. **Action Step:** Quarterly review of student achievement data as reported by selected technology tools will be used by teachers and administration to make adjustments to the curriculum and individual student education plans.

Date To Implement Action Step: 07/01/2010

Date of Completion: 06/30/2014

5. **Strategy:** Continue to train certified staff in the use of technological tools (Acuity, Writing Roadmap 2.0, AIMSweb, READ 180, SISK12).

MSIP Standard: 6.7

Persons Responsible: Central Office Adm., Building Principal, Director of Technology, CAT

Funding Source Name: Local Funds, Basic Formula - State Monies, TITLE II.D

Date to Implement Strategy: 08/01/2005

Date of Completion: 05/31/2011

1. **Action Step:** Annually, during the fall, winter and spring following student assessment, 100% of Grades 3-6 classroom teachers and grades 7-8 Math and Communication Arts teachers will participate in data-driven decision making workshops/activities the focus of which will be to review student Acuity performance data and to develop instructional strategies which address identified weaknesses.

Date To Implement Action Step: 10/01/2010

Date of Completion: 06/30/2014

2. **Action Step:** Utilize Helsius Knowledgebase to provide online training and support.

Date To Implement Action Step: 07/01/2010

Date of Completion: 06/30/2014

3. **Action Step:** Continue to utilize web-based tool (Moodle or similar) to support professional development communication, information and resources.

Date To Implement Action Step: 07/01/2010

Date of Completion: 06/30/2014

4. **Action Step:** Annually, during the fall, winter and spring following student assessment, 100% of Grades K-2 classroom teachers in data-driven decision making workshops/activities the focus of which will be to review Aimsweb student performance data and to develop instructional strategies which address identified weaknesses.

Date To Implement Action Step: 07/01/2010

Date of Completion: 06/30/2013

6. **Strategy:** The district will adopt the LAS Links Language Proficiency test for identification of ELL students and to coordinate data to the state-mandated testing in order facilitate data driven decision making in serving ELL students.

MSIP Standard: 6.2,6.3

Persons Responsible: ELL Coordinator, ELL Teachers

Funding Source Name: TITLE III

Date to Implement Strategy: 07/01/2009

Date of Completion: 05/31/2011

4. Objective: The district will attract and retain highly qualified staff.	MSIP Standard: 6.5,6.7,8.5	Progress Measure:
	Baseline	Target
	2006 - 2007	99.7%
	2007 - 2008	98.6%
		N/A
		N/A

Comments: Percent of classes taught by highly qualified teachers as measured by Core Data and HOUSSE forms.

1. **Strategy:** Continue to encourage professional growth through continued university partnerships to support staff members' pursuit of additional certifications, character education certification, advanced degrees and/or national certification.

MSIP Standard: 5.1,6.5,6.7

Persons Responsible: Board of Education, Central Office Administration, Building Principal, CAT, Teachers

Funding Source Name: TITLE II.A, Basic Formula - State Monies, Math and Science Partnership

Date to Implement Strategy: 08/05/2006

Date of Completion: 05/31/2011

2. **Strategy:** Identify and establish benchmarks for a competitive salary schedule, comparable to conference districts for all certified personnel.

MSIP Standard: 6.5

Persons Responsible: Board of Education, Central Office Administration

Funding Source Name: Basic Formula - State Monies

Date to Implement Strategy: 01/06/2006

Date of Completion: 05/31/2011

3. **Strategy:** Create a positive working environment for its employees by developing and implementing additional personnel processes including: Process/criteria for extra-duty contracts; explore payment options; Ad writing component to interview process; Screening process for inter-district transfers; and Recruitment and salary structure for substitute teachers.

MSIP Standard: 6.5,8.5

Persons Responsible: Board of Education, Central Office Administration, Building Principal

Funding Source Name: Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 01/01/2009

Date of Completion: 05/31/2011

5. **Objective:** Increase the number of administrators, teachers and support staff receiving basic certification through the CharacterPlus and LACE Academies. **MSIP Standard:** 6.7 **Progress Measure:**

Comments:

1. **Strategy:** Provide professional development funding to support participation in the CharacterPlus and LACE Academies for administrators, teachers, and support staff.

MSIP Standard: 6.7

Persons Responsible: Assistant Superintendent

Funding Source Name: TITLE II.A, TITLE IV.A, Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 08/31/2007

Date of Completion: 05/31/2011

3. **Goal:** Provide and maintain appropriate instructional resources, support services, and functional and safe facilities.

1. **Objective:** 100% of short and long range plans will maintain appropriate, safe facilities and grounds according to MSIP desirable standards, board policy, and local regulations.

MSIP Standard: 8.10,8.9,8.11

Progress Measure:

Comments: As measured by Safety and Facilities Checklist.

1. **Strategy:** Inspect facilities, grounds, and parking lots regularly using facility safety checklists for potential safety hazards through review, revision, and scheduling using an annual timeline.

MSIP Standard: 8.10,8.9,8.11

Persons Responsible: Central Office Administration, Building Principal, Director of Building & Grounds

Funding Source Name: Basic Formula - State Monies
Date to Implement Strategy: 08/31/2006
Date of Completion: 05/31/2011

2. **Strategy:** Continue to train staff, students, maintenance, and custodial crew in the safe and proper use of all safety and emergency devices where applicable

MSIP Standard: 8.11

Persons Responsible: Building Principals, Director of Building & Grounds, Classroom Teacher

Funding Source Name: Basic Formula - State Monies

Date to Implement Strategy: 09/01/2006

Date of Completion: 05/31/2011

3. **Strategy:** Analyze Help Spot data to continue to provide adequate maintenance services to maintain all educational facilities/grounds in a clean, safe and orderly state.

MSIP Standard: 8.10,8.11

Persons Responsible: Director of Building and Grounds, Building Principal

Funding Source Name: Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 09/01/2006

Date of Completion: 05/31/2011

4. **Strategy:** Continue to implement and audit emergency procedures and conduct appropriate drills.

MSIP Standard: 8.11

Persons Responsible: Central Office Administration, Building Principals

Funding Source Name: Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 09/01/2006

Date of Completion: 05/31/2011

5. **Strategy:** The district will replace the intercom systems.

MSIP Standard:

Persons Responsible: Board of Education, Central Office Administration

Funding Source Name: Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 08/31/2009

Date of Completion: 05/31/2011

6. **Strategy:** The Community Advisory Committee Board will review short range plans for the maintenance/renovation/replacement of its facilities/grounds to accommodate the district's instructional and extra curricular programs.

MSIP Standard: 8.10,8.9,8.11

Persons Responsible: Central Office Administration, Director of Building and Grounds

Funding Source Name: Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 02/01/2006

Date of Completion: 08/31/2009

7. **Strategy:** The Community Advisory Committee Board will write and prioritize long range plans for the maintenance/renovation/replacement of its facilities/grounds to accommodate the district's instructional and extra curricular programs.

MSIP Standard: 8.10,8.11

Persons Responsible: Central Office Administration, Director of Building and Grounds, Staff

Funding Source Name: Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 09/01/2007

Date of Completion: 08/31/2009

8. **Strategy:** Continue to monitor the cost effectiveness of the district facilities.

MSIP Standard: 8.10,8.11

Persons Responsible: Central Office Administration, Director of Building & Grounds

Funding Source Name: Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 01/01/2006

Date of Completion: 05/31/2011

9. **Strategy:** Update and replace service line and kitchen equipment in each of the 3 cafeterias in order to expand the school meal program, improve the safety of food served in the school meal program, and improve the overall energy efficiency of the school foodservice operations.

MSIP Standard: 8.11,8.13

Persons Responsible: Director of Building and Grounds, Food Service Manager

Funding Source Name:

Date to Implement Strategy: 08/31/2009

Date of Completion: 05/31/2011

2. **Objective:** Increase the percentage of district funds allocated to classroom instruction.

MSIP Standard: 8.5,8.6

Progress Measure:

School Year	Baseline	Progress	Target	Target Met
2006 - 2007	\$686,352.72			N/A
2007 - 2008		\$774,017.61		Yes
2008 - 2009		\$880,646.22		N/A

Comments: Objective Progress Measures identify Total Instruction (K-12) General (Incidental) Fund 2009-2010 Technology Budget - \$172,13 (Baseline)

1. **Strategy:** Continue to conduct a total review of the district's budget, revenue and expenditures, and make monthly board reports and recommendations to the Board of Education in effectively utilizing funds to serve students, community, and employees.

MSIP Standard: 8.6

Persons Responsible: Board of Education, Superintendent, Chief Financial Officer

Funding Source Name: Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 07/01/2006

Date of Completion: 06/30/2011

2. **Strategy:** The community, through the board of education will continue to provide sufficient financial resources to ensure an educational program of quality as reflected by desirable MSIP standards (no tax increase Bond issue, state and other funding sources).

MSIP Standard: 8.5,8.6

Persons Responsible: Board of Education, Superintendent, Chief Financial Officer
Funding Source Name: Local Funds, Basic Formula - State Monies
Date to Implement Strategy: 01/01/2006
Date of Completion: 05/31/2011

3. **Strategy:** Review fiscal conditions through monthly and quarterly reports and develop a long-term financial projection spreadsheet to ascertain the district's long term fiscal needs.

MSIP Standard: 8.5,8.6

Persons Responsible: Board of Education, Superintendent, Chief Financial Officer
Funding Source Name: Local Funds
Date to Implement Strategy: 01/01/2006
Date of Completion: 05/31/2011

4. **Strategy:** Continue to prepare and submit all financial and audit reports annually to appropriate agencies and authorities.

MSIP Standard: 8.6,8.7

Persons Responsible: Board of Education, Superintendent, Chief Financial Officer
Funding Source Name: Local Funds
Date to Implement Strategy: 08/31/2006
Date of Completion: 05/31/2011

5. **Strategy:** Continue to monitor changes to local and state funding (GLASBO, MOASBO, DESE)and develop an action plan to address those changes through the Formula calculation sheet and develop a long-term financial projection spreadsheet.

MSIP Standard: 8.6

Persons Responsible: Superintendent, Chief Financial Officer
Funding Source Name: Local Funds
Date to Implement Strategy: 02/01/2006
Date of Completion: 05/31/2011

6. **Strategy:** Develop a tax levy strategy, long range funding plan.

MSIP Standard: 8.5

Persons Responsible: Superintendent, Chief Financial Officer
Funding Source Name: Local Funds
Date to Implement Strategy: 01/01/2009
Date of Completion: 05/31/2011

7. **Strategy:** Monitor and plan proactively for the future of the Voluntary Transfer Program through meetings with the VICC executive director.

MSIP Standard: 8.6

Persons Responsible: Superintendent, Chief Financial Officer
Funding Source Name: Local Funds
Date to Implement Strategy: 01/01/2006
Date of Completion: 05/31/2011

8. **Strategy:** Continue to monitor technology replacement and upgrade plan to the board of education during the budget process.

MSIP Standard: 8.5**Persons Responsible:** Superintendent, Chief Financial Officer, Technology Director, Building Principal**Funding Source Name:** Local Funds, Basic Formula - State Monies**Date to Implement Strategy:** 08/31/2006**Date of Completion:** 05/31/2011

1. **Action Step:** The Technology/Media Director will work with the CFO to build the technology equipment budget to include all technology equipment on cycle for replacement.

Date To Implement Action Step: 03/01/2010**Date of Completion:** 06/30/2014

9. **Strategy:** Monitor to assure computer hardware placement and quantity is appropriate to meet the needs of the instructional program and to facilitate student achievement.

MSIP Standard: 8.5**Persons Responsible:** Assistant Superintendent, Technology Director, Building Principal**Funding Source Name:** Local Funds**Date to Implement Strategy:** 08/31/2006**Date of Completion:** 06/30/2014

1. **Action Step:** Annually in the spring, technology survey will be given, results reviewed and program adjustments made in response to survey results.

Date To Implement Action Step: 03/15/2011**Date of Completion:** 06/30/2014

2. **Action Step:** Technology Department, Curriculum Department/CAT and Building Principals will work together to coordinate and plan technology purchases and placement.

Date To Implement Action Step: 07/01/2010**Date of Completion:** 06/30/2014

10. **Strategy:** Appropriate input is gathered and training conducted to ensure that technology tools are available to facilitate data and information collection, analysis and reporting.

MSIP Standard: 8.5**Persons Responsible:** Board of Education, Technology Director**Funding Source Name:** Local Funds, Basic Formula - State Monies, Math and Science Partnership**Date to Implement Strategy:** 02/01/2006**Date of Completion:** 06/30/2014

11. **Strategy:** Review short and long term plans through the annual budget process to determine funding priorities and how the prioritized funding will address the instructional process, staff, material, and extra curricular activities.

MSIP Standard: 8.5, 8.6**Persons Responsible:** Board of Education, Superintendent, Chief Financial Officer, Building Principal**Funding Source Name:** Local Funds**Date to Implement Strategy:** 02/01/2006**Date of Completion:** 05/31/2011

12. **Strategy:** Develop and implement a plan to fund professional development for non-certified staff.

MSIP Standard: 6.7,8.5

Persons Responsible: Central Office Administration, Building Principal

Funding Source Name: Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 01/01/2006

Date of Completion: 05/31/2011

3. Objective: 100% of Bayless Library Media Centers will meet all MSIP desirable requirements. **MSIP Standard:** 6.3,6.4,6.8,7.1,7.2,7.3
Progress Measure:

School Year	Baseline	Progress	Target	Target Met
2009 - 2010	33%			N/A
2010 - 2011			100%	N/A
2011 - 2012			100%	N/A
2012 - 2013			100%	N/A

Comments: As measured by MSIP Standards and Indicators Library/Media Technology will be progress measured through the meeting of strategies and action steps in the Technology Plan.

1. **Strategy:** Use the budget process to support goals and an action plan to meet MSIP guidelines for Library Media Centers.

MSIP Standard: 6.3,6.4,6.8,7.1,7.2,7.3

Persons Responsible: Assistant Superintendent, Librarian, Building Principal

Funding Source Name: Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 08/31/2006

Date of Completion: 05/31/2011

2. **Strategy:** Explore the budget to develop library reading/reference and ancillary space to meet state recommended standards, be age appropriate, and have adequate storage/work space and seating space for a minimum of two classes.

MSIP Standard: 6.3,6.4,6.8,7.1,7.2,7.3

Persons Responsible: Assistant Superintendent, Librarian, Building Principal

Funding Source Name: Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 10/01/2006

Date of Completion: 05/31/2011

3. **Strategy:** Explore the budget to support improvement plans to prioritize instructional resource needs for each building.

MSIP Standard: 6.3,6.4,6.8,7.1,7.2,7.3

Persons Responsible: Assistant Superintendent, Librarian

Funding Source Name: Local Funds

Date to Implement Strategy: 08/31/2006

Date of Completion: 05/31/2011

4. **Strategy:** Access library databases locally and remotely to support classroom instruction.

MSIP Standard: 6.3,6.4,6.8,7.1,7.2,7.3

Persons Responsible: Assistant Superintendent, Librarian, Technology Director

Funding Source Name: Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 08/31/2006

Date of Completion: 05/31/2011

1. **Action Step:** Research, identify and implement updated web-based library automation system

Date To Implement Action Step: 07/01/2010

Date of Completion: 10/30/2011

2. **Action Step:** Continue to utilize Gale, Newsbank, Learning Express Library, Grolier and Worldbook online systems.

Date To Implement Action Step: 07/01/2010

Date of Completion: 06/30/2014

5. **Strategy:** During the budget process, explore adequate library media center staffing options to keep the libraries open before and after school and lunch.

MSIP Standard: 6.3,6.4,6.8

Persons Responsible: Assistant Superintendent, Librarian, Building Principal

Funding Source Name: Basic Formula - State Monies

Date to Implement Strategy: 08/31/2006

Date of Completion: 05/31/2011

6. **Strategy:** Monitor technical support needs to continue to improve and maintain the health of the network and computing environment.

MSIP Standard: 6.3,6.4,6.8

Persons Responsible: Board of Education, Central Office Administration, Technology Director

Funding Source Name: Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 01/01/2006

Date of Completion: 06/30/2014

1. **Action Step:** Continue to annually analyze Internet connection bandwidth and infrastructure requirements and update servers, switches, wireless equipment, security, Internet content filtering and other system softwares and resources as required

Date To Implement Action Step: 07/01/2010

Date of Completion: 06/30/2014

2. **Action Step:** Continue to utilize the helpdesk portal to centralize, manage and provide technology & facilities support.

Date To Implement Action Step: 07/01/2010

Date of Completion: 06/30/2014

4. **Goal:** Promote, facilitate, and enhance parent, student, and community involvement in LEA/District educational programs.

1. **Objective:** Increase parent and community members' participation in district and building activities by 10% annually.

MSIP Standard: 7.4,7.5,7.6,7.7

Progress Measure:

School Year	Baseline	Progress	Target	Target Met
2009 - 2010	33%			N/A
2010 - 2011			100%	N/A
2011 - 2012			100%	N/A

2012 - 2013

100%

N/A

Comments: As collected by individual School Improvement Plans and completing action steps in the Technology Plan.

1. **Strategy:** Develop and implement a volunteer plan for the library, balanced literacy programs, ELL, OASIS, office, etc.

MSIP Standard: 7.5**Persons Responsible:** Central Office Administration, Building Principals, OASIS Coordinator**Funding Source Name:** Local Funds, Basic Formula - State Monies**Date to Implement Strategy:** 09/01/2006**Date of Completion:** 05/31/2011

2. **Strategy:** Expand and promote Parent/Patron/Alumni organizations district-wide.

MSIP Standard: 7.6**Persons Responsible:** Central Office Administration, Board of Education**Funding Source Name:** Local Funds**Date to Implement Strategy:** 02/01/2006**Date of Completion:** 05/31/2011

3. **Strategy:** Continue development of electronic and print surveys to better connect with parents and community(Caring Schools, Characterplus, GEAR Up, STLCC, PAT, EC, Title IA., Title III, Title IV)

MSIP Standard: 7.5,7.6,7.7**Persons Responsible:** Central Office Administration, Board of Education**Funding Source Name:** Title I, TITLE III, TITLE IV.A, Basic Formula - State Monies, Title I School Improvement (a)**Date to Implement Strategy:** 09/01/2006**Date of Completion:** 05/31/2011

4. **Strategy:** Provide secure online access for student grades to parents.

MSIP Standard: 7.5,7.7**Persons Responsible:** Central Office Administration, Board of Education, Building Principal**Funding Source Name:** Local Funds, Basic Formula - State Monies**Date to Implement Strategy:** 01/01/2007**Date of Completion:** 05/31/2011

5. **Strategy:** Continue building parent/family involvement in the educational process and parent education opportunities for diverse parent/family populations. (PAT, GEAR UP, Title IA, Title III, Practical Parenting Partnership)

MSIP Standard: 7.5,7.7**Persons Responsible:** Building Principal, Coordinators, Title I Specialists, ELL Specialists, Classroom Teachers**Funding Source Name:** Title I, Refugee Children, TITLE III, Early Child Parents as Teachers, Title I School Improvement (a)**Date to Implement Strategy:** 01/06/2006**Date of Completion:** 05/31/2011

6. **Strategy:** Continue community partnership to provide opportunities for Adult Basic Education, Adult ESL classes, and/or Basic Literacy training for adults (STLCC).

MSIP Standard: 7.6**Persons Responsible:** Central Office Administration**Funding Source Name:** Local Funds**Date to Implement Strategy:** 08/01/2006**Date of Completion:** 05/31/2011

7. **Strategy:** To assist preschool parents and students in the transition from early childhood programs (Bayless Preschool) to elementary school programs, parents receive a booklet to help with the transition and are invited to visit classes before school is out.

MSIP Standard: 7.4,7.5**Persons Responsible:** Elementary Principal, Preschool and Kindergarten teachers**Funding Source Name:** Local Funds**Date to Implement Strategy:** 08/25/2008**Date of Completion:** 06/05/2009

8. **Strategy:** Provide ChacterPlus training for parents to receive basic certification in Character Education.

MSIP Standard: 7.5**Persons Responsible:** Building Principal, Counselors**Funding Source Name:** TITLE IV.A, Basic Formula - State Monies, Title I School Improvement (a)**Date to Implement Strategy:** 08/31/2009**Date of Completion:** 05/31/2011

9. **Strategy:** Continue Guidance and Health Advisory Community quarterly meetings.

MSIP Standard: 6.9,7.6**Persons Responsible:** Counselors, Nurses, Assistant Superintendent**Funding Source Name:** TITLE IV.A, Basic Formula - State Monies**Date to Implement Strategy:** 08/31/2006**Date of Completion:** 05/31/2011

2. **Objective:** Increase communication between school and home related to academics as measured by individual School Improvement Plans.

MSIP Standard: 7.5,8.8**Progress Measure:**

School Year	Baseline	Progress	Target	Target Met
2008 - 2009		55%		N/A
2009 - 2010	50%	58%		N/A
2010 - 2011			100%	N/A
2011 - 2012			100%	N/A
2012 - 2013			100%	N/A

Comments: As collected by individual School Improvement Plans and completing action steps in the Technology Plan.

1. **Strategy:** Continue to provide information to the public/community in both print and electronic media. Expand translated versions for our diverse population.

MSIP Standard: 7.5**Persons Responsible:** Central Office Administration, Federal Programs Coordinator

Funding Source Name: Refugee Children, Local Funds, Basic Formula - State Monies, TITLE III

Date to Implement Strategy: 08/01/2006

Date of Completion: 05/31/2011

2. **Strategy:** Increase and maintain participation in parent-teacher conferences and/or student-led conferences.

MSIP Standard: 7.5

Persons Responsible: Central Office Administration, Building Principal, Classroom Teacher

Funding Source Name: Local Funds

Date to Implement Strategy: 11/01/2006

Date of Completion: 05/31/2011

3. **Strategy:** Maintain parent communication log.

MSIP Standard: 7.5

Persons Responsible: Building Principal, Classroom Teacher

Funding Source Name: Local Funds

Date to Implement Strategy: 08/01/2006

Date of Completion: 05/31/2011

4. **Strategy:** Develop a long-range funding plan to support the establishment of the Public Relations/Community Relations department, assistance via interns or volunteers to assist district communications and a part-time consultant.

MSIP Standard: 8.8

Persons Responsible: Central Office Administration, Board of Education

Funding Source Name: Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 01/01/2010

Date of Completion: 05/31/2011

5. **Strategy:** Continue to host special events for increased parental involvement and provide interpreter/translation services to increase ELL parent participation.

MSIP Standard: 7.5

Persons Responsible: Building Principal, Classroom Teacher

Funding Source Name: Title I, Refugee Children, TITLE III, Basic Formula - State Monies, Title I School Improvement (a)

Date to Implement Strategy: 08/31/2006

Date of Completion: 05/31/2011

6. **Strategy:** Continue to improve communication via the district website.

MSIP Standard: 7.5,7.6,8.2,8.9

Persons Responsible: Building Principal, Classroom Teacher, Technology Director

Funding Source Name: Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 01/01/2006

Date of Completion: 06/30/2014

1. **Action Step:** Promote website through district letterhead and print website address on all major documents, progress reports and report cards.

Date To Implement Action Step: 07/01/2010

Date of Completion: 06/30/2014

2. **Action Step:** Maintain current information on the website by updating the front page on a weekly basis and the calendar on a monthly basis.

Date To Implement Action Step: 07/01/2010

Date of Completion: 06/30/2014

3. **Action Step:** Send out electronic news update from website on a monthly basis.

Date To Implement Action Step: 07/01/2010

Date of Completion: 06/30/2014

4. **Action Step:** Recruit parents to sign up for the Electronic News Update feature at parent/teacher conferences.

Date To Implement Action Step: 07/01/2010

Date of Completion: 06/30/2014

5. **Action Step:** Expand district web presence (via website updates as well as Facebook, Twitter, etc) to include online form submission, event registration, surveys and links for parent and community input and feedback.

Date To Implement Action Step: 07/01/2010

Date of Completion: 06/30/2014

7. **Strategy:** Missouri PIRC will be utilized for information, training, technical assistance, and resources to help parents promote their children's achievement in school.

MSIP Standard: 7.5

Persons Responsible: Literacy Coordinator, Counselors

Funding Source Name: Title I

Date to Implement Strategy: 08/25/2008

Date of Completion: 06/10/2010

3. **Objective:** Increase partnerships between school and community organizations. **MSIP Standard:** 7.6 **Progress Measure:**

Comments: Community outreach and partners on file in District office.

1. **Strategy:** Develop partnerships with local businesses and parent advisory groups to provide incentives to students and teachers.

MSIP Standard: 7.6

Persons Responsible: Board of Education, Central Office Administration, Building Principal

Funding Source Name: Local Funds

Date to Implement Strategy: 01/01/2006

Date of Completion: 05/31/2011

2. **Strategy:** Maintain relationships with local organizations such as the Affton and Lemay Chamber of Commerce, ACBA, Rotary, Focus St. Louis and post-secondary academic institutions.

MSIP Standard: 7.6

Persons Responsible: Board of Education, Central Office Administration

Funding Source Name: Local Funds

Date to Implement Strategy: 01/01/2006

Date of Completion: 05/31/2011

3. **Strategy:** Continue development of career education programs with Missouri Baptist, SLU, UMSL, Webster and STLCC and in coordination with Special School District in vocational, technical education and trade to expand career opportunities.

MSIP Standard: 7.6

Persons Responsible: Central Office Administration, Building Principal

Funding Source Name: Local Funds, Service Learning

Date to Implement Strategy: 08/31/2006

Date of Completion: 05/31/2011

4. **Strategy:** Continue Adult ESL and Adult Basic Education classes provided through partnership with St. Louis Community College - Meramec continuing education department.

MSIP Standard: 7.6

Persons Responsible: ELL Coordinator

Funding Source Name: Local Funds

Date to Implement Strategy: 08/31/2006

Date of Completion: 05/31/2011

4. **Objective:** 100% of parents, teachers, and the community will have access to the Title I Schoolwide Plan. **MSIP Standard:** 7.5
Progress Measure:

Comments:

1. **Strategy:** The Title I Schoolwide Plan will be translated in any language necessary to make it accessible to parents and community.

MSIP Standard: 7.5

Persons Responsible: Curriculum Coordinator

Funding Source Name: Title I

Date to Implement Strategy: 08/29/2009

Date of Completion: 06/10/2010

5. **Goal:** Govern the LEA/District in an efficient and effective manner providing leadership and representation to benefit the students, staff, and patrons of the district.

1. **Objective:** 100% of policymaking functions are carried out by the board of education and administrative functions are carried out by the superintendent and the staff. All formal contact between the board and the staff is channeled through the superintendent.

MSIP Standard: 8.3

Progress Measure:

Comments:

1. **Strategy:** Ongoing communication through regular administration and staff meetings and the BWT will work towards carrying out the policies as determined by the board of education and Superintendent.

MSIP Standard:

Persons Responsible: Superintendent, Board of Education

Funding Source Name:

Date to Implement Strategy:

Date of Completion:

2. **Objective:** The local board of education meets regularly in accordance with applicable statutes, keeps accurate and complete records of its decisions, and makes the records of all open meetings available for public review.

MSIP Standard: 8.3

Progress Measure:

Comments:

1. **Strategy:** The board of education and Superintendent develop and the board of education annually adopts a regular meeting schedule in accordance with district policy and state statutes.

MSIP Standard:

Persons Responsible: Superintendent, Board of Education

Funding Source Name:

Date to Implement Strategy: 06/25/2007

Date of Completion: 06/30/2010

3. **Objective:** 100% of district policies and procedures have been established in order for the district to receive federal or state funding and which serve to guide district decision making.

MSIP Standard: 8.3

Progress Measure:

School Year	Baseline	Progress	Target	Target Met
2009 - 2010	100%		100%	N/A
2010 - 2011			100%	N/A
2011 - 2012			100%	N/A
2012 - 2013			100%	N/A

Comments: District subscription to MSBA Board Policy Service, Board of Education Agendas reflect policy reviews

1. **Strategy:** Policies and procedures will be reviewed systematically and updated ongoingly for approval by the Superintendent, designated staff, and board of education.

MSIP Standard:

Persons Responsible: Superintendent, Board of Education

Funding Source Name:

Date to Implement Strategy: 08/24/2007

Date of Completion: 05/31/2009

4. **Objective:** All elected or appointed members of the board of education will complete sixteen or more hours of orientation and training within one year of their election or appointment. **MSIP Standard:** 8.3 **Progress Measure:**

Comments:

1. **Strategy:** All newly elected or appointed members of the board of education will receive training through the Missouri School Board Association.

MSIP Standard:

Persons Responsible: Superintendent, Board of Education

Funding Source Name:

Date to Implement Strategy: 06/25/2007

Date of Completion: 06/30/2010

5. Objective: The board will regularly review the fiscal condition of the district, study the district's long term fiscal needs, and ensure the fiscal viability of the district.

MSIP Standard: 8.5 **Progress Measure:**

School Year	Baseline	Progress	Target	Target Met
2009 - 2010	Monthly		Monthly	N/A
2010 - 2011			Monthly	N/A
2011 - 2012			Monthly	N/A
2012 - 2013			Monthly	N/A

Comments: Board of Education Meeting Agendas show review and monitoring of District Fiscal conditions. Fiscal needs related to technology will be progress measured through meeting action steps in the Technology Plan.

1. Strategy: The board will approve the annual district budget and review financial and audit reports and the school-operating levy to ensure the district has sufficient financial resources to support effective educational programs and services.

MSIP Standard: 8.5

Persons Responsible: Superintendent, Board of Education

Funding Source Name:

Date to Implement Strategy: 06/27/2007

Date of Completion: 06/30/2010

6. Objective: All provisions, regulations, administrative rules, and self-monitoring reports are compiled for each state and federal program which the district has implemented.

MSIP Standard: 7.7,8.7 **Progress Measure:**

Comments:

1. Strategy: The administrative team will work collaboratively to ensure compliance and the accurate and timely reporting of all required data to the state and federal agencies through systematic reviews of state and federal programs.

MSIP Standard: 7.7,8.7

Persons Responsible: Federal Programs Coordinator, Assistant Superintendent, Chief Financial Officer

Funding Source Name:

Date to Implement Strategy: 07/01/2007

Date of Completion: 06/30/2010

7. Objective: The board establishes and the administrators implement systematic procedures to ensure efficient fiscal management and accountability.

MSIP Standard: 8.6 **Progress Measure:**

Comments:

1. Strategy: All accounting and management systems of the district are maintained and audited annually and submitted accurately and in a timely manner to ensure conformity with state and federal requirements and to ensure internal procedures are complete and systematic in accordance to Missouri School Finance.

MSIP Standard: 8.6

Persons Responsible: Board of Educator, Superintendent, Chief Financial Officer

Funding Source Name:**Date to Implement Strategy:** 07/01/2007**Date of Completion:** 06/30/2010

8. **Objective:** All appropriate procedures to assure the accurate and timely reporting of required data to state and federal agencies is employed by the district.

MSIP Standard: 8.7 **Progress Measure:**

Comments:

1. **Strategy:** Designated personnel by the Superintendent will report and maintain compliance to Core Data, Self-Monitoring to state and federal programs, Missouri Literacy Hotline, Annual Performance Report, Child Abuse or Neglect, and for the Safe Schools Act and the Safe and Drug-Free Schools and Communities.

MSIP Standard: 8.7

Persons Responsible: Board of Education, Superintendent

Funding Source Name:**Date to Implement Strategy:** 07/01/2007**Date of Completion:** 06/30/2010